

KINHOUSE CHURCH

ZURICH, SWITZERLAND

KINHOUSE CHURCH

Onboarding Process.

A PLACE TO GROW IN FAITH, IN A COMMUNITY LIKE FAMILY, A CHURCH LIKE HOME.

“You *belong* here, with as much right to the name Christian as anyone. God is building a home.

He’s using us all—irrespective of how we got here—in what he is building. He used the apostles and prophets for the foundation. Now he’s using you, fitting you in brick by brick, stone by stone, with Christ Jesus as the cornerstone that holds all the parts together.

We see it taking shape day after day—a holy temple built by God, all of us built into it, a temple in which God is quite at home.”

Ephesians 2:19-22 MSG

KINHOUSE CHURCH

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Kinhouse Onboarding Process.

The Kinhouse Onboarding Process guides you to discover God's unique purpose for your life and how to live the life that He has created for you. The Onboarding is made up of three steps that equip you to 1) connect to the church, 2) discover the strengths of your intentional design, and 3) use your God-given gifts to make a difference in the lives of others.

Step One – Become a Member

Connect with Kinhouse and discover the ins and outs of the church, learn details about beliefs, leadership and church government, how we handle money, and how we intentionally organize our church. You will also have the opportunity to become a Kinhouse member.

Step Two – Discover Your Design

Dive into the details of your personality, discover your gifts, and begin the journey of discovering your purpose in life and how you can make a difference in the lives of others.

Step Three – Join the Team

Find out what it means to make a difference with Kinhouse and connect to the opportunities available at Kinhouse to live out your purpose and serve others by using your God-given gifts.

Step One: Become a Member

The Kinhouse Onboarding Process



The Kinhouse Church Story

Pastor Tom and Kati have been married for 13 years and have 2 kids named Paloma + Vito. They met at bible college and have been in church leadership and ministry for the past 16+ years. Starting as volunteers in youth and young adult ministry to an associate pastoral staff role serving people and building the church in the United Kingdom.

The dream to start a life giving church in Zurich, Switzerland started many years ago as a God given idea and by God's grace is now becoming a reality.

As a church we are currently in our launch team building phase and we would love to meet you and connect to share the vision for the city and to get to know you more.

Follow us on instagram to find out more about upcoming events or to connect with what God is doing here in Zurich. @kinhouse.church

"In him the whole building is joined together and rises to become a holy temple in the Lord. And in him you too are being built together to become a dwelling in which God lives by his Spirit." Ephesians 2:21-22

KINHOUSE CHURCH



ZURICH, SWITZERLAND



KINHOUSECHURCH.CH

Our Prayer for You

At Kinhouse, our heart's desire is that you would come to know God more deeply. Inspired by Ephesians 1:17–18, we pray for the Spirit of wisdom and revelation to enrich your understanding, opening the eyes of your heart to the vibrant hope and inheritance we share in Christ.

I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people.”

[Ephesians 1:17–18 NIV](#)

Our spiritual process at Kinhouse unfolds in four transformative steps:

- 1. Grow in Faith:** Our Sunday services are designed to deepen your understanding of God’s word and His presence in your life. We explore the truths of the Bible, helping you grow in faith and knowledge of Jesus.
- 2. Finding Community:** We believe in the power of community to transform lives. Our table locations serve as intimate settings where you can connect with others, share life, and support each other in your journey as a spiritual family.
- 3. Join the Team:** Being part of Kinhouse means finding your spiritual home with us. By joining our team, you engage more deeply with our mission and become integral to our church family, serving and growing together in Christ.
- 4. Living Purposefully:** We empower you to live out your purpose through active participation in our church and beyond. By discovering your unique gifts and calling, you can make a meaningful impact in the church and your local community.

Our Vision

- To create environments for you to grow in faith, in a community like family, a church like home.

Our vision is expanded upon through the following piece of writing.

- When we dream, we see a table... An ever expanding table, a place of belonging you are always welcome at, a place of purpose you are sent from.
- The conversations are full of faith, hope, love and joy. At this table kings are born, queens are made, purpose is found and meaning is forged.
- In an atmosphere where imagination and innovation is drawn out and put to use, we see unique ideas and methods for the telling of timeless truths and ancient stories.
- It is a refuge, a safe place for the weary, a secure place for the dreamer, a celebration for the joyful and a place of growth for those searching.
- This table is not confined by the walls it sits within, it is defined by the people that sit at it and it reaches into each of our spheres of influence, our homes, our communities, places of commerce, parks, streets, cities, villages and neighbourhoods.
- We dream of an ever expanding table, a community where everyone belongs, a table that God sets, where we feast on His goodness, His purpose and can't help but share it with others by creating space for them to join too.
- A table for many a table for all. At this table life is shared, wisdom, kindness and acceptance is served.
- Here creativity thrives as an expression of proximity with the spirit of God.
- This is an ever expanding table, a place where more and more join and where the experience expands with every person and story that convenes here, the table is varied in its people but unified in its values, its vision and its mission.
- Here bonds are developed, difference is celebrated and unity is strengthened.
- Wherever there is need, our table finds its place and we at the table outwork our mission: To guide people into the discovery of God and the alignment with His vision.
- God sets this table, Jesus sits at the head seat, the holy spirit fills the room it's in and we eagerly serve as a response to the invite we received to sit here freely.

Our prayer is that this vision is not just a nice piece of writing in a book but that it becomes a reality written into the story of all our lives through what God is doing in kinhouse church.



Kinhouse Church Leadership

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Kinhouse Leadership is that you can better understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

Our church leadership is made up of three groups of elders.

We are:

Guided by leaders

The team leaders are led by our pastors, Tom & Katrin Lancaster. This team oversees the day-to-day ministry and operations of the church. These leaders serve the congregation and are responsible for the development of the spiritual life of the church. The team leaders serve as elders.

Protected by trustees

Our Trustees are members of the congregation and are appointed to oversee the finances and provide counsel to our pastors regarding the major financial commitments of the church. The Trustees serve as Non-staff Elders.

Strengthened by overseers

The Overseers are five pastors of respected congregations and ministries who love Kinhouse Church and its Pastors and provide spiritual protection to the church. They may be called upon to help in accountability matters relating to our pastors if requested to do so by the Leadership team or Trustees. The Overseers serve as Apostolic Elders.



Church Finances

At Kinhouse Church, we believe in the principle of tithing. We recognize that giving 10% of our income is the biblical standard for giving, and we practice tithing for the support of Christ's body, the Church, as God commands.

“Honor the Lord with your wealth, with the firstfruits of all your crops; then your barns will be filled to overflowing, and your vats will brim over with new wine.”

[Proverbs 3:9-10 NIV](#)

“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,' says the Lord Almighty, 'and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.”

[Malachi 3:10 NIV](#)

Church Finances

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

Tithe

The tithe, or “first fruits,” of our labor/income belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary practical way we acknowledge that God is first (Proverbs 3:9–10).

Offerings

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life”(1 Timothy 6:18-19).

The Gift of Giving

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God. Those who want to use their gift of giving to help accelerate the vision of Kinhouse Church serve as partners.

Many people love to give to God and want to feel confident in the organization through which they give. At Kinhouse, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Kinhouse, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus. Giving is not considered a business transaction but an act of worship and an expression of gratitude to God. That is why we don’t have people fill out pledge cards or make faith promises.

A letter from us to you.

Family,

Thank you for being an integral part of Kinhouse Church and for investing your time, talent and treasure into the vision God has for our city.

We are deeply committed to being a part of the solution, bringing God’s presence into each neighborhood of our city with your help. While it’s not our role to prescribe how much you should give, we feel a responsibility to urge you to prioritize God in your finances. We ask you to engage in prayer and thoughtful consideration about what God is prompting you to invest in building His church.

The Bible assures us that God will build His church and the gates of hell will not prevail against it. Like you, we have decided to be part of this mission, and we invite you today to play an active and intentional role in kinhouse. We ask you to consider making a regular financial commitment to support the church you call home through your tithe.

We love you and wholeheartedly believe that God will use us all to make history through Kinhouse Church over the coming years.

Gratefully,
Tom & Katrin

You can use the below form to set up a recurring investment into kinhouse church which can be cancelled at anytime if need be. If you have any questions or want to talk further, we are happy to meet and discuss our financial model with transparency.

Receipt

Account / Payable to
CH94 3000 5285 1131 8740 J
KINHOUSE
Kanzleistrasse 95
8004 Zürich

Reference
00 0000 0000 0000 0000 00011

Payable by (name/address)

Currency	Amount	<input type="text"/>
CHF		<input type="text"/>

Acceptance point

Payment part



Currency	Amount	<input type="text"/>
CHF		<input type="text"/>

Account / Payable to
CH94 3000 5285 1131 8740 J
KINHOUSE
Kanzleistrasse 95
8004 Zürich

Reference
00 0000 0000 0000 0000 00011

Additional information
Number 1 - ...God loves a cheerful giver. 2 Corinthians 9:7

Payable by (name/address)



Next Steps...

Joining the Team at Kinhouse Church

Membership at Kinhouse is not about adding your name to a roster; it's about connecting with the people and the vision of the church. We would love for you to be a part of our church family.

Join a Table Location.

Find a Table Location for you here <https://kinhousechurch.ch/connect/#findatable> Once you find a location that works best for you, contact the leaders to learn more and make plans to visit in person.

Complete the Onboarding Process.

Step One - Become a Member

Step Two - Discover Your Design

Step Three - Join the Team

Join the Team.

You're invited to be a part of the team! Find a serve opportunity that fits your gifts, and get ready to make a difference in the lives of others.



Joining the team

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of the Onboarding Process, I now feel led by the Holy Spirit to unite with the Kinhouse Church family. In doing so, I make the following commitment to God and my church family:

I will protect the unity of my church by:

- Acting in love toward other members.
- Speaking honourably about my church and its members.
- Honouring the spiritual leadership of our Leaders.

“So then, let us aim for harmony in the church and try to build each other up.”

[Romans 14:19 NLT](#)

“May God, who gives this patience and encouragement, help you live in complete harmony with each other, as is fitting for followers of Christ Jesus.”

[Romans 15:5 NLT](#)

“Now that you have purified yourselves by obeying the truth so that you have sincere love for each other, love one another deeply, from the heart.”

[1 Peter 1:22 NIV](#)

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”

[Ephesians 4:29 NIV](#)

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”

[Hebrews 13:17 NIV](#)

I will share the responsibility of my church by:

- Praying for its growth and health.
- Inviting the unchurched to attend.
- Warmly welcoming those who visit.

“To the church...we always thank God for all of you and continually mention you in our prayers.”

[1 Thessalonians 1:1–2 NIV](#)

“Go out into the country...and urge anyone you find to come in, so that the house will be full.”

[Luke 14:23 TLB](#)

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.”

[Romans 15:7 TLB](#)

I will serve the ministry of my church by:

- Discovering my gifts and talents.
- Using my God-given gifts to make a difference in the lives of others.
- Developing a servant's heart.

“Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.”

[1 Peter 4:10 NIV](#)

“So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up.”

[Ephesians 4:11–12 NIV](#)

“Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus...taking the form of a bondservant...”

[Philippians 2:4–5, 7 NKJV](#)

4. I will support the testimony of my church by:

- Attending church and Table Locations faithfully.
- Living a godly life.
- Financially contributing to the vision.

“They devoted themselves to the apostles’ teaching and to fellowship, to the breaking of bread and to prayer.”

[Acts 2:42 NIV](#)

“Let us not neglect our meeting together...but encourage one another.” [Hebrews 10:25 NLT](#)

“But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ.”

[Philippians 1:27 Phillips](#)





Step Two: Discover Your Design

The Kinhouse Onboarding Process



Discovering Your Gifts

All of us were created by God to make a difference in the life of another person. God has a place for you where your unique abilities and passions can touch the lives of others. We believe that your life will never make sense until you find, develop, and fulfill that purpose.

“For we are God’s workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do.”

[Ephesians 2:10 NIV](#)“

However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.”

[Acts 20:24 NIV](#)

“Now God gives us many kinds of special abilities...and there are different kinds of service to God (ministry)...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”

[1 Corinthians 12:4-5, 27 TLB](#)

At Kinhouse Church

Every member is a **minister**.

Every task is **important**.

Every member is a “10” in **some area** .

“You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.”

[Psalm 139:13-14 NLT](#)

Design reveals destiny.

Design reveals Destiny

1. Your **passions**.

“We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophecy in accordance with your faith; if it is serving, then serve; if it is teaching, then teach; if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully.”

[Romans 12:6–8 NIV](#)

2. Your **life experience**.

“So here’s what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.”

[Romans 12:1 MSG](#)

3. Your **pain**.

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.”

[2 Corinthians 1:3–4 NLT](#)





Making the Most of Your Personality

“For we are His workmanship, created in Christ Jesus for good works...”

[Ephesians 2:10 NASB](#)

Each of us has been uniquely designed by God, with distinct strengths and challenges that shape how we interact with others. Understanding your personality is a powerful way to unlock your potential and improve how you work and connect with others.

The DISC Personality Test is a simple and effective tool to help you understand your natural tendencies and communication style. Here's how you can take the test and share your results with us:

How to Take the DISC Personality Test

1. **Access the Test**

Visit the DISC Personality Test [here](#) to begin. This test will take approximately 10-15 minutes to complete.

2. **Complete the Assessment**

Answer the questions honestly, based on your natural tendencies rather than how you think you should respond.

3. **Review Your Results**

Once you've completed the test, you'll receive a detailed report outlining your personality profile and key strengths.

4. **Share Your Results with Us**

In Step 2 of this onboarding process, you'll have the opportunity to complete and submit your personality test. This will help us understand how God has uniquely shaped you and how you can best serve and grow within our community.



Scan here to take the DISC personality Test.



Discovering Your Spiritual Gifts.

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.” [John 14:12 NIV](#)

As believers, we are empowered by the Holy Spirit to carry out God's work in unique and meaningful ways. God has equipped each of us with spiritual gifts to serve, build His kingdom, and make an eternal impact. Understanding your spiritual gifts can help you step confidently into your purpose and contribute to the body of Christ.

To help you discover your gifts, we encourage you to take a Spiritual Gift Test. Here's how to do it:

How to Take the Spiritual Gift Test

1. Access the Test

Visit the Spiritual Gift Test [here](#) to begin. This test is free and takes approximately 10-15 minutes to complete.

2. Complete the Assessment

Answer each question prayerfully and honestly, based on what you naturally feel and experience. There are no right or wrong answers—this is about discovering how God has uniquely wired you.

3. Review Your Results

At the end of the test, you'll receive a personalized report detailing your spiritual gifts and how they can be used for God's glory.

4. Share Your Results with Us

In Step 2 of this onboarding process, you'll have the opportunity to complete and submit your spiritual gift test. This will help us understand how God has uniquely gifted you and how you can best serve and grow within our community.



Scan here to take the **Spiritual Gift Test**.

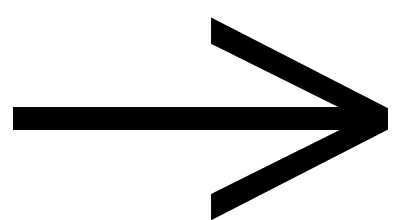


Next Steps

- Attend our Team Gatherings.
(Currently running on Sundays until launch date March 30th 2025)
- Pray and ask God to strengthen the gifts and passions inside of you.
- Join the space for you on Team.

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others.

For a comprehensive list of teams, see page 55.



Step Three: Join The Team

The Kinhouse Onboarding Process



Our Teams Spaces

"In our team, we refer to the different areas of involvement as 'spaces.' This term helps us communicate the variety of opportunities available for you to engage with. Each space is designed to allow you to thrive and contribute meaningfully. Find the space that suits your skills and passions, and join us in making a difference."

1. Media & Marketing

Our Media & Marketing team handles all our communications and marketing, keeping everyone updated and engaged with what's happening and creating more awareness of what God is doing at kinhouse church. You will manage our social media, craft content, and help get the word out.

2. Kids & Youth

Our Kids & Youth team partners with parents to work with our younger family members providing fun and meaningful experiences that help them grow in their faith. You will organise lessons and activities at our Sunday gatherings, ensuring that every session is engaging and supportive.

3. Hospitality & Guests

Our Hospitality team makes sure everyone who walks through our doors feels at home and welcome. You will work to create an experience that is thoughtful and intentional for each of our guests.

4. Pastoral Care

Our Pastoral Care team offers guidance and support to our church family. You will be here to listen and provide spiritual and emotional support through conversations, prayer, and practical help. You will work to create an environment of nurture and care for the church and partner with professional organisations where needed.

5. Operations & Management

Our Operations & Management team keeps everything running smoothly behind the scenes. You will coordinate events, manage resources, and ensure that all church gatherings are organised and effective.

6. Worship & Production

Our Worship & Production team leads our music and technical elements during Sunday gatherings. You will prepare our worship experience, manage our sound and visual elements, and help create an engaging worship environment.

7. Table Locations

Our Table Locations team facilitates small group gatherings that work to create environments for personal and spiritual growth. You will organise regular meetings where people can connect, share, and support one another in homes, around tables.

Team Values

WE VALUE SPIRITUAL LEADERSHIP

“Led by God, inspired by Jesus, and energised by the Holy Spirit.”

Our church is built on God’s guidance and inspiration. We are a community centred around spiritual leadership, where God sets the direction, Jesus exemplifies the path, and the Holy Spirit empowers and fills our community with life and energy. We recognise and respond to the divine invitation with enthusiasm and a heart for service, embracing the roles of both guest and host in the spiritual journey shared at the table.

WE VALUE COMMUNITY

“Everyone has a seat at the table.”

We are committed to welcoming everyone, emphasising a sense of belonging and acceptance for all individuals, irrespective of their background. We are creating a community where everyone has a place.

WE VALUE SERVICE

“Serving with kindness, wisdom, and acceptance.”

Service at this table means sharing life, wisdom, kindness, and acceptance with others. It involves engagement with each other and a deep sense of togetherness. We are not in this alone and we believe we are better, together.

WE VALUE FAITH, HOPE, LOVE & JOY

“Faith, hope, love and joy are where our conversations start.”

We believe in the value of conversations filled with faith, hope, love, and joy. We are creating an environment where these elements are not just ideals but lived experiences.

WE VALUE PURPOSE & MEANING

“Where kings and queens are made, and purpose and meaning are forged.”

We value the discovery of individual purpose and the forging of meaning. Our church is a place where people come to understand their identity and the significance of their lives in God’s bigger story.

WE VALUE CREATIVITY & INNOVATION

“Creativity as an expression of divine proximity.”

We celebrate creativity and innovation as natural outcomes of being in close relationship with the spirit of God. We are committed to applying imagination and new ideas for the expression and transmission of God’s timeless truths.

WE VALUE UNITY & DIVERSITY

“Unified in our values, vision and mission, varied in our people.”

We champion both unity and diversity, recognising the strength that comes from a shared vision and mission while celebrating individual differences we each have. We are committed to developing bonds, celebrating differences, and strengthening unity.

WE VALUE COMMUNITY ENGAGEMENT

“Our table reaches beyond walls.”

We are engaged in mission to extend beyond our physical confines and into the broader community. We are building a refuge and a place of growth, joy, and celebration, actively working to bring others into the discovery of God and an alignment with His vision for their lives.

To Begin Serving:

1. Complete your onboarding process.
2. Attend an orientation in the serve area of your choice.
3. Have a conversation with one of our team members on sunday for a personal connection to the team and to receive your next steps.



Next Steps

At Kinhouse, we believe everyone has a Next Step in growing closer in their relationship with Jesus. You now have the tools you need to take your Next Steps on your journey.

To access additional information about the below Next Steps, contact us through our website or scan the below QR code.

Join The Team

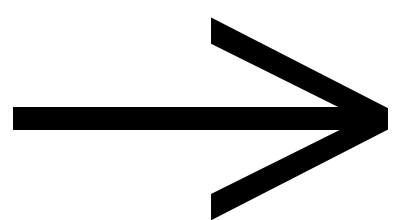
Water Baptism

Join a Table Location

One Year Bible Reading Plan



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**Grow in faith, in a community
like family, a church like home.**

kinhousechurch.ch